

## Dr Ann Geraldine Limb CBE DL

Trinity House, 3 Willow Lane, Stony Stratford, Milton Keynes, Bucks, MK11 1FG  
01908 307171 | 07775 817980 | email [agl@annlimb.co.uk](mailto:agl@annlimb.co.uk) | [www.agl@annlimb.co.uk](http://www.agl@annlimb.co.uk)

- Highly experienced chair, non-executive director specialising in corporate and board governance, strategy, performance management and culture change in the private, public and policy/governmental arenas
- Broad business-based Chair and NED, with FTSE plc and SME experience, skilled in working at interface of the private, public, and government sectors - with specialist experience in health, security, technology, digital media, manufacturing, and environmental regulation,
- Government (Ministerial) appointee/adviser to national and regional public bodies in health, national security, housing & regeneration, consumer affairs, culture, education & skills
- Former successful CEO with very senior leadership experience of large and complex organisations across private public and charity sectors

### Full Time professional and executive career

2005-2010 Vice President gov3: Citizen Service Transformation [www.cstransform.com](http://www.cstransform.com)  
2000-2005 Group CEO Ufi Ltd [www.learnirect.com](http://www.learnirect.com)  
1996-2000 Principal & Chief Executive, Cambridge Regional College  
1988-1996 Principal & Chief Executive, Milton Keynes College  
1986-1988 Vice-Principal, Milton Keynes College  
1984-1986 Head Management & Business Studies, NE Derbyshire College  
1980-1984 Senior Lecturer Deputy Head of Business Studies, High Peak College  
1978-1980 Teacher and Lecturer, Abraham Moss Centre, Manchester  
1977-1978 Teacher and Lecturer, St. John's College, Manchester

### Notable Achievements

#### Public Sector 1977 - 2005

- *In the Further Education sector* during the first decade of FE incorporation, successfully transformed the results and reputation of two FE Colleges by focusing on performance and culture
- *At learnirect*, led the implementation across England Wales and Northern Ireland of £350m pa national digital e-learning programme exceeding government targets on numbers of learners involved (£2m), online learning centres established (6000) & corporate e-learning clients engaged

#### Public Sector 2005 – to date

- *As Chair the Doncaster Independent Commission on Education & Skills 2016*, worked closely with Mayor of Doncaster and published report 'ONE DONCASTER'
- *As a Local Enterprise Partnership Chair*, created from scratch a new and successful LEP (SE Midlands) and led its integration with a neighbouring LEP (Northamptonshire) to become the first LEP, and 5th largest, in country to rationalise unnecessary overlap, cut operating costs and reduce financial burden of public purse; SEMLEP was judged by government in 2019 'exceptional' in all areas and acknowledged as the country's highest performing LEP
- *As an independent business Chair*, successfully chaired a local housing delivery body, Milton Keynes Partnership and two major urban regeneration projects Northampton & Luton Enterprise Zones, all creating significant numbers of jobs, homes and inward investment; leading the UK Innovation Corridor a consortium of local authorities and major businesses from London to Cambridge and the East of England in the development of a growth strategy for med tech and life sciences in the UK's leading sci-tech region

#### Private sector 2005 - to date

- At cstransform, created an innovative global e-services consultancy service that facilitated knowledge transfer internationally of innovative UK government digital practices
- At DRS, served for 9 years on the main board of a plc, sitting on Audit Committee and chairing Remuneration and Ethics Committees, proving it is possible to transfer learning from a first career in public service to the private sector non-executive world
- At briteyellow & Skills2Learn, helped found and finance two SME digital companies, taking one to acquisition by leading FTSE 100 company

#### **Voluntary and Charitable Sector 1998 – to date**

- Founded a unique education and social mobility charity, that has supported over 2000 students to go to university from FE college and celebrated its 20th anniversary in 2018
- Elected as first woman Chair of The Scout Association, the largest coeducational youth charity in the UK, in its almost 110-year history
- Chaired successful bids to Football Association and Arts Council England for Milton Keynes to become respectively Host City for FIFA 2018 World Cup and home to brand new International Festival of Music

#### **Current Public Appointments**

2014 Member Arts Council England South East Council DCMS [www.artscouncil.org.uk](http://www.artscouncil.org.uk)

#### **Current Private Sector Appointments**

2014 Chair ENTRUST [www.entrust.org.uk](http://www.entrust.org.uk)

2017 Chair London to Cambridge Innovation Corridor [www.innovationcorridor.uk](http://www.innovationcorridor.uk)

#### **Current Charity Appointments**

2015 Chair The Scout Association UK [www.scouts.org.uk](http://www.scouts.org.uk)

2017 Vice Chair City & Guilds of London Institute [www.cityandguilds.com](http://www.cityandguilds.com)

2010 Chair IF 2012 Milton Keynes International Festival [www.ifmiltonkeynes.org](http://www.ifmiltonkeynes.org)

1998 Founder & Vice President Helena Kennedy Foundation for social action [www.hkf.org.uk](http://www.hkf.org.uk)

#### **National media experience**

Numerous national radio and television interviews including BBC3CR featured on 'People's Play' List May 2019, BBC Radio 4 'Woman's Hour' Oct 2016, 'Great Lives' May 2018, BBC Radio 4, Today, PM and World at One BBC Radio 2 Student Choice; and Channel 5, BBC1 series 'Going Back: Giving Back' broadcast October 2016, ITV documentary on computer skills, BBC Television documentary on Open University and Adult Education, BBC Television documentary on Higher Education.

#### **Publications**

2018 Union Learning: public money employer engagement & current practice NEU PSGB

2017 What if FE Colleges led a 'cities of learning' movement FETL Possibility Thinking

2012 Featured in Diversity: How Diverse Leadership is Better for Business (Mazars LLP)

2008 Profiled in *Women in Leadership: five roots to success* by Tina Kothari (Amazon)

2005 Profiled in *50 Lessons from Exceptional Business Leaders* [www.skillsoft.com](http://www.skillsoft.com)

2005 Author *Leading Learning* (LSDA) London

2001 Co-Author *Taking Education Really Seriously* (Routledge)

2000 Author *Not in front of the children: the leader as parent* (FEDA Research Journal)

1999 *Further Education under New Labour* (Cambridge Journal of Educational Studies)

1994 *Changing Organisational Cultures* (Further Education Staff College)

1993 *Preparing for Incorporation* (Further Education Staff College)

1991 *Managing Colleges in the 21st Century* (Further Education Staff College)

1985 *Objectifs: Assignments in practical Language Skills* (Cambridge University Press)

1982 Introducing *PET: The Cambridge Preliminary English Test* (Cassell)

**Personal interests** include spending time with my niece, nephew and godchildren, music, theatre, walking, skiing, bird watching, Quakerism (member of the Religious Society of Friends)

**Honours awards, patronages, qualifications, education**

- 2019 OUTstanding Role Model Lists 2019 named as #1 LGBT+ Public Sector Executive
- 2019 Northern Power Women List named in Top 50 women
- 2019 DLitt (Hon) Sheffield Hallam University
- 2016 Lifetime Achievement Award Milton Keynes Business Leaders
- 2016 D. Univ (Hon) Open University
- 2015 Commander of the Most Excellent Order of the British Empire CBE for public service Queen's Birthday Honours
- 2014 DBA Doctorate Business Administration (Hon) University of Bedfordshire
- 2013 Mary Lou Carrington Award Company of Educators [www.co-educators.com](http://www.co-educators.com)
- 2011 Officer of the Most Excellent Order of the British Empire OBE for public service and services to education Queen's Birthday Honours
- 2011 Patron Bletchley Park [www.bletchleypark.org.uk](http://www.bletchleypark.org.uk) home of WW2 code breakers
- 2011 DBA Doctorate Business Administration (Hon) Manchester Metropolitan University
- 2010 Commission from HM The Queen to serve as Deputy Lieutenant Buckinghamshire
- 2010 Patron Works for Us [www.worksforus.org.uk](http://www.worksforus.org.uk) a charity that improves employment prospects through advice, guidance & training
- 2006 Professor in Educational Leadership (Hon), University of West London
- 2004 Careers Research & Advisory Centre 40<sup>th</sup> Anniversary Medal award
- 2003 PhD (Hon) Anglia University
- 2002 FCGI (Hon) Fellowship of City & Guilds of London Institute
- 1996 Fellow Lucy Cavendish College [www.lucy-cav.cam.ac.uk](http://www.lucy-cav.cam.ac.uk) University of Cambridge,
- 1996 Diploma in Psychodynamic Counselling & Psychotherapy, WPF London
- 1992 Accredited Myers-Briggs Type Indicator (MBTI) practitioner, OPP
- 1983 Diploma in Education Management, Sheffield Hallam University
- 1982 Postgraduate Certificate in Education, Nottingham Trent University
- 1978 Diploma in Teaching English as a Foreign Language (Distinction), RSA
- 1978 PhD University of Liverpool
- 1976 MA, Applied Linguistics Final Diploma Institute of Linguists (Distinction)
- 1975 BA (Hons), French, 2:1, University of Liverpool
- 1971 4 'A' levels, 1 'S' level, 10 'O' levels, Marple Hall Girls' Grammar School